HR MANAGEMENT

**The Administrator module:**

The important module of this software is the Administration. Administrator manages the overall system. An Administrator

* Should be able to perform Addition,Updation and removal of users
* Should be able to manage employees.
* Should be able to perform the registration of all the departments
* Should be able to view vaccancies created by HR and approve those vaccancies.
* Should be able to view Promotion request of employees
* Should be able to view trainees appraisal
* Should be able to send notifications to public and view feedbacks

**HR module:**

Another main module of the software is the HR module. The HR module,

* Should be able to create a new vaccancy and send vaccancy notification to admin.
* Should be able to send exam and Interview notifications to public
* .Should be able to manage exam settings,prepare question sets and conduct exams.
* Select trainees and allocate trainees to employees.
* Send promotion request to Admin
* .Should be able to create the trainees appraisal
* Should be able to send notifications,view queries,send reply and view feedbacks.

**Employee module**

The next level of module is the employee module.Which include mainly the following functionalities:

* Should be able to view allocated trainees
* Should be able to send materials to trainees
* Should be able to appraise the trainees
* Should be able to view trainees daily report

**Trainee module:**

A module that is working under the employee module is trainee module. It has the following functions:

* Should be able to download materials.
* Should be able to send daily report to employee.
* Should be able to send queries and view reply
* Should be able to view notifications and send feedback

**Client module:**

It is the public module,and after signed up with the help of a registration form the one can be a registered user. The functionalities include:

* Login to the system through the first page of the application – the welcome message should display the Name and the Client ID of the person.
* Can Change the password after login to the application
* See his/her details and change it.
* Help from the system
* View vaccancy notifications and should be able to apply for vaccancies
* Should be able to attend the exam
* Should be able to view notifications and send feedbacks

features

**Tables**

**Login**

* login\_id
* username
* password
* usertype

**Client**

* client\_id
* login\_id
* fname
* lname
* place
* phone
* email

**Hr**

* hr\_id
* login\_id
* fname
* lname
* place
* phone
* email
* designation
* qualification

**Employee**

* employee\_id
* login\_id
* fname
* lname
* place
* phone
* email
* qualification

**Trainee**

* trainee\_id
* login\_id
* fname
* lname
* place
* phone
* email
* qualification

**Department**

* dept\_id
* department

**Vaccancy**

* vaccancy\_id
* dept\_id
* vaccancy
* details
* date

**Promotion**

* promotion\_id
* promote

**Appreciate**

* appreciate\_id
* trainee\_id
* emplaoyee\_id
* details

**Notification**

* notification\_id
* notification

**Material**

* material\_id
* trainee\_id
* material
* date

**Report**

* report\_id
* trainee\_id
* report

**Query**

* query\_id
* user\_id
* query
* date
* reply

**Feedback**

* feedback\_id
* user\_id
* feedback
* date

**Apply**

* apply\_id
* client\_id
* vacccancy\_id
* date
* status